

CODE OF ETHICS

THE CHURCH OF THE EAGLE AND THE CONDOR



The Church of
the Eagle and the Condor

COMMITTED TO PRACTICE AND SERVE IN WAYS THAT
CULTIVATE UNITY, AWARENESS, EMPATHY, AND
WISDOM

FROM THE BOARD OF DIRECTORS

Hello Sisters and Brothers in the Four Directions.

As the Church of the Eagle and Condor Board of Directors we are committed to upholding the highest standards of ethical behavior.



To that end, we have created this Code of Ethics as a minimal guidance of our conduct for our interactions with the Church Community.

As members of the Church Community we ask that you please contact us if any you feel the Code of Ethics fails to address a matter important to you or, an issue arises that you feel needs our attention.



Respectfully,
The Church of The Eagle and Condor
Board of Directors

JOE TAFUR
President and Co-Treasurer

RODNEY GARCIA
Vice-President

BELINDA ERIACHO
Co-Treasurer and Secretary



A hand holding a world map, with the fingers spread and the map covering the palm and fingers. The map is colorful, showing continents in various shades of green, yellow, and brown. The background is a light, muted blue-grey.

CODE OF ETHICS

PREAMBLE

The Church of the Eagle and the Condor (CEC) Medicine Carriers are committed to practice and serve in ways that cultivate unity, awareness, empathy, and wisdom for all members and authorized participants, before, during, and after ceremonies; and within any private practice affiliated with or relating to The Church. In service to this commitment, the CEC has established the Code of Ethics. The Code of Ethics will remain a living document to grow and adapt with the ongoing integration of feedback and evolution of our community's needs over time.

OUR VALUES

The following values guide our life together as a spiritual community:

- Integrity and Ethics: Doing the right thing, in an honest, fair, and responsible manner.
- Ayni / Sacred Reciprocity: In Quechua, the language of the Inka people, Ayni is the principle of energetic exchange, of give and take among all things, upon which life depends; interchange, equilibrium, balance. This act of harmonious interdependence is the underlying energetic flow that exists in all realms, both physical and non-physical.
- Hozho: From the traditional language of the Diné (Navajo) located in the arid desert of the southwest. The concept of 'hozho' means to live together in harmony and in balance with all of Creation, to learn to cooperate, to learn compassion, love, wholeheartedness, and well-being. Demonstration of 'hozho' affords us unencumbered connectivity with elevated frequencies of love, Compassion and forgiveness.
- Sacred Activism: A mystical truth hidden within the nature of great transformation. Taking action as active agents of change. Conscious action is carried out in concert with the sacred in order to heal the whole life system. Individually we have the power to make a difference in the lives of others and in our environment.



All the CEC indigenous ceremonies of North and South America (including, but not limited to, sacred plant medicine ceremony, sweat lodge, and vision quest) may lead to non-ordinary states of consciousness. Participants in non-ordinary states of consciousness may be especially open to suggestion, manipulation, and exploitation. Therefore, we acknowledge the need for a system of accountability, increased attention to safety, and attention to issues of consent. As such, when a member and/or authorized participant chooses to participate in any sacred ceremony with the assistance of a CEC Medicine Carrier, all parties take on special responsibilities and understanding.

As the Church's identified leaders, the Medicine Carriers are responsible for following the safe practices of the community through established guidelines and obtaining consent from authorized participants. The CEC relies on mutual accountability among its leaders, and will seek assistance and consultation from the Advisory Council outside the Church when needed.

COMMITMENT TO SAFETY

The CEC practices are inspired and conducted in ways that respect the common good and the physical, psychological and spiritual well-being of all participants.

The following practices will be followed:

- We ensure that a participant is eligible (medically and psychologically) prior to participating in Church Ceremonies or activities. A candidate is eligible for participating in ceremonies after demonstrating ongoing involvement in the church community and having understood the importance of supportive people in their life as well as a stable and safe living environment.
- We conduct thorough and comprehensive preliminary screenings and pre-ceremonial preparation. This includes reviewing the Ceremony Intake and Health History form with each eligible candidate, as well as the Ayahuasca Ceremony Guidelines.
- The consent and dignity of each church member and/or participant are respected and preserved by the CEC, Medicine Carriers, and the Board of Directors. Participation in any CEC ceremony is voluntary and based on prior disclosure and consent by each member while in an ordinary state of consciousness. Disclosure shall include, at a minimum, discussion of any elements of the ceremony that could reasonably present physical and psychological stresses.
- CEC ceremony participants must agree to adhere to and comply with guidance provided prior to, during, and after any ceremony.

COMMITMENT TO SAFETY (CONTINUED)

- Prior to ceremony, we provide the participants with clear ceremonial preparatory information. The following information will be readily available: contact information, hours of availability, emergency contact information, preparedness planning, and backup support.
- The roles of the Medicine Carriers, members, and participants are outlined in the CEC guidelines and agreed upon prior to any ceremony. The CEC guidelines clarify behaviors on talking, touching, signing, and on offering one's own medicine during ceremony.
- The Ayahuasquero/a, Facilitator, and Medicine Carrier is immediately responsible for the care and the safety of individuals experiencing non-ordinary states of consciousness in ceremony. During these times, special care is taken to identify and honor the participant's condition. The Facilitator may request assistance to aid participants in need. Directions are given prior to ceremony on how participants can manage their energetic state in responsible manners so as to not interfere with other participants' processes, in accordance with our goals of maintaining personal and group safety.
- The CEC maintains official logs of sacrament deliveries, storage, and dispensing. The sacred plant medicine is stored in a secured, locked place where only the Medicine Carrier and CEC Board of Director Officers have access. Only Medicine Carriers can distribute sacred plant medicine to participants.

ETHICAL RELATIONSHIPS WITH COLLEAGUES AND PARTICIPANTS

The CEC Medicine Carriers are aware that during ceremony, participants may be especially vulnerable. Medicine Carriers must protect participants against abuse of any form, including physical, sexual, emotional, and psychological. Moments of vulnerability and energetic catharsis (physical, emotional, psychological, and spiritual experiences) are characteristic of many of our ceremonial rituals, be they with or without the use of sacred plant medicine. These events and experiences serve to bring the participant towards a more intimate relationship with the Divine in a safe and supportive environment.

The following practices will be adhered to:

- The CEC Medicine Carriers shall not engage in sexual misconduct or allow sexually exploitative relationships between participants. Sexual misconduct includes sexual abuse, sexual exploitation, sexual harassment, sexual advances, requests for sexual favors; verbal, physical or visual conduct of a sexual nature; any pattern of behavior that would be perceived as sexual misconduct. As Medicine Carriers, we are to uphold clear sexual boundaries and ethics in our daily lives.



ETHICAL RELATIONSHIPS (CONTINUED)

- As part of the care and well-being of participants during ceremony we will offer opportunities for ongoing integration of significant spiritual experiences.
- We will refrain from exploitative financial practices and will disclose our financial practices with transparency.
- CEC Medicine Carriers are approved to serve in their role by a consensus process. We are committed to hold one another accountable and we will follow our process outlined in the CEC Bylaws, should misconduct take place. Our process includes reporting any criminal behavior to the Board of Directors and to local authorities in a timely manner.
- Children are welcome at Church events. Parental discernment is encouraged for the appropriateness of any child's participation in Church events. We understand that children are the ongoing manifestation of Creation's dreaming and our legacy. We seek the highest fulfillment of every being's Spiritual Nature and, along with a child's parents, aim to facilitate an environment for sound spiritual evolution.
- Diversity of cultural and religious customs are respected and honored. We offer our ceremonies in a spirit of invitation and not coercion.
- The CEC ceremonies and activities are conducted in the spirit of openness and inclusiveness. The CEC values diversity in all of its outreach and activities. The Church does not discriminate on the basis of sex, gender, race, ethnicity, age, class, color, religious affiliation, political affiliation, or sexual orientation.
- We commit to uphold the privacy of our church members and participants and uphold standards of confidentiality. We make agreements with our church members and participants about acceptable means of communication.



*A time of coming together of peoples,
ancestry, and traditions along with the
restoration of harmony between
humanity and Mother Earth.*

~ DON OSCAR MIRO QUESDA ~